



ESL is an Equal Opportunity Employer and is committed to excellence through diversity.

Please print or type. The application must be fully completed to be considered. Please complete each section, even if you attach a resume.

Application For Employment

Personal Information

Last	First	Middle Initial	Suffix
Address (Mailing)		City	State Zip
Phone Number	Mobile Number	Email Address	
Are you able to legally work in the US? Yes <input type="checkbox"/> No <input type="checkbox"/>		Are you 21 years or older OR meet the age qualifications for WAC Code 388-145-1445? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Emergency Contact Name		Emergency Contact Phone	
Are you able to perform the essential functions of the job you are applying for with or without reasonable accommodations? Yes <input type="checkbox"/> No <input type="checkbox"/>			
Do you have a reliable mode of transportation? Yes <input type="checkbox"/> No <input type="checkbox"/>	Current Insurance? Yes <input type="checkbox"/> No <input type="checkbox"/>	If not, by when?	
If Selected For Employment Are You Willing To Submit to a Random Drug Screening Test? Yes <input type="checkbox"/> No <input type="checkbox"/>			

Position

Available Start Date	Desired Pay		
<u>Position Desired</u> <input type="checkbox"/> DSP <input type="checkbox"/> DSP Lead <input type="checkbox"/> Other _____	<u>Employment Desired</u> <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Seasonal/Temporary	<u>Desired Shift</u> <input type="checkbox"/> Day <input type="checkbox"/> Swing <input type="checkbox"/> Graveyard <input type="checkbox"/> Rotating <input type="checkbox"/> Weekends	

Education

High School Graduate or General Education (GED) Test Passes? Yes <input type="checkbox"/> No <input type="checkbox"/>				
If no, list the highest grade completed?				
School Name	Degree	Years Attended	Graduated?	Major or Subject
		From	Yes <input type="checkbox"/> No <input type="checkbox"/>	
		To		
		From	Yes <input type="checkbox"/> No <input type="checkbox"/>	
		To		
		From	Yes <input type="checkbox"/> No <input type="checkbox"/>	
		To		
Occupational License, Certificate, Registration		Number	Exp Date	Where Issued
Occupational License, Certificate, Registration		Number	Exp Date	Where Issued
Occupational License, Certificate, Registration		Number	Exp Date	Where Issued

Special Skills

Languages Spoken, Written or Fluently Spoken Other than English?

List All Pertinent Skills and Equipment (Maximum 500 characters)

Employment History

Veteran Information (Most Recent)		Branch of Service	Date of Entry	Date of Discharge
Employer (1)			Work Phone	Dates Employed
Address			Job Title	Ending Pay Rate
City	State		Zip	Supervisor
Number of Employees Supervised		Specific Duties (500 characters max)		
Reason For Leaving?				
May We Contact This Employer? Yes <input type="checkbox"/> No <input type="checkbox"/>				
Employer (2)			Work Phone	Dates Employed
Address			Job Title	Ending Pay Rate
City	State		Zip	Supervisor
Number of Employees Supervised?		Specific Duties (500 characters max)		
Reason for Leaving?				
May We Contact This Employer? Yes <input type="checkbox"/> No <input type="checkbox"/>				
Employer (3)			Work Phone	Dates Employed
Address			Job Title	Ending Pay Rate
City	State		Zip	Supervisor
Number of Employees Supervised?		Specific Duties (500 characters max)		
Reason for Leaving?				
May We Contact This Employer? Yes <input type="checkbox"/> No <input type="checkbox"/>				

Signature Disclaimer

I certify that my answers are true and complete to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Name (Please Print)	Signature
Date	



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Application For Employment

QUALIFICATIONS TO WORK WITH ESL'S MINOR RESIDENTS

WAC 388-145-1445

What are the qualifications of direct care staff?

(1) Each direct care staff must:

- (a) Be at least twenty-one years of age, unless they meet the requirements in subsection of this section;
- (b) Have a high school diploma or high school or equivalency course of study (GED/HSEC);
- (c) Have one year of experience working directly with children. Two years of social services education may be substituted for the required experience;
- (d) Have the skills and ability to work successfully with the special needs of children in care; and
- (e) Have effective communication and problem solving skills.

(2) Direct care staff may be between eighteen and twenty-one years of age if they provide sufficient documentation demonstrating one or more of the following:

- (a) They are professionals licensed by the Washington department of health;
- (b) They have an associate of arts, the equivalent degree, or greater; or
- (c) They are enrolled in an internship or practicum program with an accredited college or university.

(3) Direct care staff under twenty-one years of age and enrolled in an internship or practicum program must be supervised by staff at least twenty-one years of age.

(4) You must maintain sufficient direct care staff who meet the education and training requirements defined in this chapter.

(5) Case aides must meet the requirements for direct care staff.